

## Arkansas Requires Veterans' Benefits and Service Poster

On April 22, 2025, Governor Sarah Huckabee Sanders signed [Senate Bill 497 \(SB 497\)](#), requiring employers to display a poster that describes the benefits and services available to veterans in Arkansas. The [Arkansas Department of Labor and Licensing](#) and the Department of Veterans Affairs will create a model poster which includes information regarding the services available to veterans.

**Employers Impacted:** Employers with 50 or more full-time employees performing work in Arkansas.

**Effective Date:** August 4, 2025.

Suggested Actions:

- Post the [Veteran's Benefits and Service Poster](#) in a visible location at each of your business facilities.
- Explore ways to support and recognize your organization's veterans by leveraging the resources and programs provided by the [Arkansas Department of Veterans Affairs](#).

For questions, log in to TriNet ([login.TriNet.com](https://login.TriNet.com)) and go to the Administrator Dashboard. Use the "Contact HR Plus Support" Quick Link to connect with an HR Advisor. If you have an assigned HR Manager, you may also reach out to them directly or through the "Contact HR Plus Support" link.

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